Job Opportunities at Arch



Arch is a market-leading provider of SAP usability software. We develop software that brings together the power of SAP with the simplicity of user-friendly interfaces.

Our customers include multi-national organisations like BP, EDF and Diageo and companies of many sizes in the UK. USA and Middle East.

We provide consulting services and training around our own products, and innovate to improve our product range. Typically our customer projects involve a mix of technical expertise, user interface design and business process re-engineering. Our ability to deliver this blend of expertise drives our customer value.

We strive to deliver customer delight and take great pride in creating and maintaining happy customers. Arch not only offers great software, but great business solutions that empower organizations to realise huge efficiencies.

Arch Culture

The culture of Arch is something we want to set us apart and is something that we value greatly. It is a culture which appreciates that our employees are a key asset in delivering valuable services to meet our clients' needs. Arch ensures that each employee receives the support and encouragement they require to grow their skills. Everyone has an input into the running and the success of the company and all employees benefit from that success.

It is also important that our employees enjoy the experience of creating that success. Great emphasis is placed on the importance of a professional approach with an attention to detail and focus on delivery, to being the expert, but an equal emphasis placed on personal development, quality of life and having fun. Arch builds long term relationships and understands the value of investing in them.

"A career at Arch demands an extremely high standard of ability, commitment and professionalism but in return the company offers a highly rewarding working environment.

It is an extremely supportive environment but also one where noone can hide; it is impossible to avoid the learning opportunities that are presented on a daily basis. "

Chris Scott,
Founder and Director of
Business Development

Our People

We are seeking to employ extremely intelligent people who have the ability and desire to learn new skills quickly, with the aim to fast-track their development as consultants and then as managers.

We aim to involve our new joiners in real client projects at the earliest opportunity, and back up their 'on-the-job' training with a thorough induction to our products and services. Typically, each project will involve working with a small team who have a variety of complementary skills.

"An innovative company, that likes to push the envelope on what technology can do and achieve great results for clients" Martin Cook

Solution Architect

We focus on the creation of a flexible workforce, and our new joiners have a unique opportunity to participate in all departments at the highest level.

Our management team has extensive experience in first tier software or consulting organizations, and apply those high standards and first-class processes internally.

Arch offers an opportunity to be part of a fast-moving company, to work with cutting-edge commercial technology and with some of the world's most prestigious organizations.

As a small, but ambitious, company we offer a wealth of expanding opportunities, allowing you to grow with us as the company grows.



Careers at Arch

Arch offers an uncommon level of opportunity for career development. Every Arch employee is empowered to develop both the company and their career, with unlimited opportunities for employees to acquire new skills, knowledge and experience. Key emphasis is placed on ensuring that we are effective in recruitment at Arch, so that we attract and employ only the finest graduates and IT consultants.

Arch's strategy in terms of personnel development is based on the recognition that our employees are our primary asset, one that must be grown and developed. We encourage entrepreneurism, respect and empowerment, reward success and provide excellent development opportunities.

"Arch is a great place to work – there is a real can do attitude and everyone regardless of job title or position is always ready to help out"

Vanessa Smith Office Manager

Career development is seen as an imperative for Arch because it is only through developing our employees that we can develop the company. We take a very proactive approach towards the training and development of our employees, and expect our employees to do the same.

Arch is committed to the ongoing training and development of all its new employees from day one. On joining, all new employees receive a formal induction, tailored to the individual, but which aims to ensure a common baseline of skills for all consultants. Ongoing training and development requirements are then identified on an entirely personal basis, depending on the strengths and weaknesses of the individual, together with their own career aspirations.

"The best thing about Arch is the atmosphere – it's always friendly and supportive and makes you travel to work with a smile on (even folks like me who are half asleep when travelling to work!)" Kimon Bukas Solution Engineer



For More Information

Contact us at jobs@arch-global.com